## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 25, 2013

# **Gulf Island Fabrication, Inc.**

(Exact name of registrant as specified in its charter)

Louisiana (State of incorporation) 001-34279 (Commission File Number) 72-1147390 (IRS Employer Identification No.)

77084

(Zip Code)

16225 Park Ten Place, Suite 280, Houston, Texas (Address of principal executive offices)

(713) 714-6100

(Registrant's telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions:

" Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

" Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

" Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

" Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(a) Effective November 25, 2013, Ken C. Tamblyn resigned as a director of Gulf Island Fabrication, Inc. (the Company). At the time of his resignation, Mr. Tamblyn served as a Class I Director with a term set to expire in 2016. Mr. Tamblyn was a member of the Company's Audit Committee at the time of his resignation. In written correspondence to the Company, Mr. Tamblyn stated that his resignation was due to his disagreement with the Company's policies regarding director compensation.

A copy of the resignation letter Mr. Tamblyn submitted to the Company is attached as Exhibit 99.1 to this Form 8-K.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

The following exhibits are filed herewith:

Exhibit No. Description

99.1 Letter of Resignation from Ken C. Tamblyn, dated November 25, 2013

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### **GULF ISLAND FABRICATION, INC.**

By: /s/ Jeffrey M. Favret

Jeffrey M. Favret Chief Financial Officer and Treasurer

Dated: December 2, 2013

#### KEN C. TAMBLYN

November 25, 2013

Mr. John P. Laborde, Chairman Gulf Island Fabrication, Inc. 601 Poydras Street, Suite 1726 New Orleans, LA 70130

Dear Jack:

You will recall that at the time the board was considering adding a stock component and stock ownership requirement to director compensation, I expressed my strong disagreement with the plan being proposed. My concern was that the proposed plan would result in inadequate current cash compensation to directors. That proposal was ultimately amended, and the plan adopted allowed a director to elect to have as much as 50% of the stock award to be withheld by the company and applied to the director's income tax liability.

At the time the plan was adopted, I advised the company that I wanted 50% of the stock award for 2013, when vested, to be withheld and applied, to my federal income tax liability. I am now advised by the company that it is not able to make such tax withholding. This leaves me in the undesired position of either making an open-market sale of shares (an action which as a director I do not favor) or being left with net-after-tax cash compensation of a negligible amount for a year's work, which is unreasonable given the responsibilities and liability of a director.

Therefore, I am resigning at this time from the Gulf Island Fabrication, Inc. board of directors due to my disagreement with the board's policy on directors' compensation.

Yours truly,

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Ken C. Tamblyn

cc: Deborah Kern-Knoblock, Corporate Secretary