UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): May 15, 2025

Gulf Island Fabrication, Inc.

(Exact name of registrant as specified in its charter)

Louisiana (State or other jurisdiction of incorporation) **001-34279** (Commission File Number) 72-1147390 (IRS Employer Identification No.)

2170 Buckthorne Place, Suite 420 The Woodlands, Texas 77380

(Address of principal executive offices) (Zip Code)

(713) 714-6100

(Registrant's telephone number, including area code)

Not applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Trading Symbol(s) | Name of each exchange on which registered |
|--------------------------------------|-------------------|---|
| Common Stock, no par value per share | GIFI | NASDAQ |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR § 230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR § 240.12b-2).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.07 Submission of Matters to a Vote of Security Holders.

Gulf Island Fabrication, Inc. (the "Company") held its 2025 annual meeting of shareholders on May 15, 2025, virtually via a live audio webcast. At the 2025 annual meeting, the Company's shareholders: (1) elected Robert M. Averick, Richard W. Heo, Michael J. Keeffe, Cheryl D. Richard and Jay R. Troger to serve as directors of the Company for terms expiring at the next annual meeting of shareholders in 2026 and until his or her successor is duly elected and qualified; (2) approved, on an advisory basis, the compensation of the Company's named executive officers; and (3) ratified the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the 2025 fiscal year.

Of the 16,284,442 shares of the Company's common stock outstanding as of the record date, 13,276,125 shares were represented in person, including being deemed present by means of remote communication, or by proxy at the 2025 annual meeting. The inspector of election reported the final vote of shareholders as follows:

<u>Proposal No. 1</u>: Election of each of the five director nominees.

| Name | For | Against | Abstain | Broker Non-Votes |
|-------------------|------------|---------|---------|------------------|
| Robert M Averick | 10,503,976 | 182,331 | 67,027 | 2,522,791 |
| Richard W. Heo | 10,627,160 | 60,146 | 66,028 | 2,522,791 |
| Michael J. Keeffe | 10,616,250 | 60,854 | 76,230 | 2,522,791 |
| Cheryl D. Richard | 10,617,702 | 70,282 | 65,350 | 2,522,791 |
| Jay R. Troger | 10,549,207 | 137,100 | 67,027 | 2,522,791 |

Proposal No. 2: Approval, on an advisory basis, of the compensation of the Company's named executive officers.

| For | Against | Abstain | Broker Non-Votes |
|------------|---------|---------|------------------|
| 10,360,197 | 277,379 | 115,758 | 2,522,791 |

Proposal No. 3: Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2025.

| For | Against | Abstain | |
|------------|---------|---------|--|
| 13,044,571 | 228,636 | 2,918 | |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GULF ISLAND FABRICATION, INC.

By: /s/ Westley S. Stockton

Westley S. Stockton Executive Vice President, Chief Financial Officer, Treasurer and Secretary (Principal Financial Officer and Principal Accounting Officer)

Dated: May 15, 2025